



Thurso Players - General Code of Conduct – Junior Representative

Purpose

The following are a guide to helping create a safe and supportive culture for all our members. The purpose of the Code of Conduct is to promote good practice when working at the Mill Theatre or other Venues or attending activities or events associated with Thurso Players.

The General Code of Conduct – Adult should be read in conjunction with the Code of Conduct for Working with Children and Young People; both should be used alongside the Thurso Players Child Protection Policy.

Practice to be encouraged:

- Treat everyone with respect and dignity
- Involve your fellow members in the decisions that affect them
- Maintain a safe working environment in accord with our Health and Safety Policies
- Every activity, workshop, rehearsal, production or session should be risk assessed to maintain the safety of all participants
- Encourage and support other members in trying and developing new theatre skills, both on stage and off-stage.

Unacceptable practice:

- Invading the privacy of others when they are toileting or showering, changing or dressing.
- Inappropriate physical or sexually provocative games
- Making sexually suggestive comments to other members even in fun
- Inappropriate and intrusive touching of any form
- Using inappropriate, abusive, foul, profane, sexualised, discriminatory language or gestures. Or allowing this behaviour in others to go unchallenged.
- Any form of physical punishment, even in jest
- Illegal use of drugs
- Bullying of any form, including name calling or constant criticism
- Favouritism and exclusion of members when casting - all members should be equally supported and encouraged to develop skills
- Abusive language or gestures

Declaration	
I have read the Thurso Players Code of Conduct for Working With Young People and I agree to be comply with it.	
Name	
Signature	Date