



## Thurso Players

### Child Protection Procedures

#### Golden Rules for All Adult Members

##### Do –

- ✓ Listen
- ✓ Reassure Junior that they have done nothing wrong. It is not their fault.
- ✓ Take allegations seriously.
- ✓ Affirm Junior’s feelings.

##### Do Not –

- ✗ Guarantee Confidentiality
- ✗ Tell them how they should feel.
- ✗ Be judgmental or show disbelief.

##### Questions –

- Allow the young person to share their story in their own way.
- Only ask questions to clarify your understanding
- Do not ask leading questions.



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#### Actions to take when you have a concern.

- **Contact one** of the Thurso Players' Child Protection Officers who will take the next actions according to the Thurso Players' Child Protection Procedures.
- **Record** the discussion/incident by completing, signing, and dating a Thurso Players' Record of Concern form and pass this to the Child Protection Officer.
- **If neither** of the Thurso Players' Child Protection Officers is available, contact Highland Council Duty Social Worker, (or the Police on 999 if you are concerned of **immediate risk** of harm) and give details.
  - Why there is a concern.
  - Is Junior in imminent danger, are there any other children who may be at risk?
  - Junior's name, age, DoB and address.
  - Name of adult who has care of the Junior (Parent/Guardian).

It is important that you do not delay in taking action.

#### Thurso Players Child Protection Officers

Wendy Newton – 0774 209 4584

Andrew Crawford – 0770 100 6379

Duty Social Worker – 0808 175 3646



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